

Special Meeting held by the Milan Town Board on 06/30/10 at 7:00 P.M. for the purpose of discussing a change in the Town's Health Benefits for Town Employees and Retirees.

Present: Supervisor William Gallagher
Councilpersons David Byrne, Jack Campisi, Roberta Egan, Marion Mathison
Glenn Butler-Town Highway Superintendent and Lisa Cutten-Town Bookkeeper

The Supervisor opened the meeting and the Deputy Clerk read the notice.

Supervisor Gallagher introduces to the Town Board Melinda D'Alessio and Walter Sierra from Ulster Services to answer any questions the Board might have in regards to the new Health Care Plan.

The Supervisor stated the intent of the Town Board was to seek a Medical Health Plan that would help to lower rising insurance expenses incurred by the Town.

MOTION by Supervisor Gallagher seconded by Council. Campisi to appoint Ulster Services (part of Ulster Savings Bank) as administrators of the Town of Milan Health Plan, and to adopt for Active Employees Option 1 EPO 50% and for Retirees MVP Product PG100021. The effective date would be August 1, 2010. Discussion continued.

Under the new plan the Active Employees Premium would be \$43,062.36 yearly with the employee paying \$8,612.47 and the Town \$34,449.89. The Retirees Premium would be \$25,053.60 yearly with the retiree paying \$7,265.54 and the Town \$17,788.06. A Health Reimbursement Account (HRA) would be opened with the Town of Milan providing a 10% pre-funding initial deposit for participants to draw upon. As part of the 50% program the Town of Milan would pay the first \$750.00 for individuals and \$1500.00 for families and employees plus spouse in the plan. The deductible is exhausted before any benefits begin. Once the deductible is met, the amount of health benefits provided would be unlimited. Participants would draw on these amounts using a debit card called a "Benny" Card which has a Visa logo. There was a brief discussion on debit card abuse and what steps needed to be made regarding this. The Town will receive a monthly report of the total claims utilized. New rates are released quarterly and currently are about 4 to 5% per quarter. The Town will also receive a contract regarding the HRA and the bills for the Town's share of deductible will coincide with the Town Board meetings.

MEDICARE participants will not need referrals. MVP Gold will replace NYSHIP, the monthly premium will be \$208.78 per individual, \$417.56 per employee/spouse and family and Medicare part A&B are required for eligibility.

Council. Egan asked what the total savings might be under this new plan.

Council. Campisi responded that based on his calculations the savings might be \$30,595.68 gross.

Council. Byrne asked if the MOTION made by Supervisor Gallagher needed to be amended to include authorizing the Supervisor to sign a Broker Letter of Record and the Price Quote.

MOTION by Supervisor Gallagher seconded by Council. Egan to amend the above motion to include giving the Supervisor permission to sign all the required documents in order to put this new contract in place with this company. Roll was taken and Carried.

YES – Byrne, Campisi, Egan, Mathison, Gallagher

NO - 0

Vote on the original **MOTION** as amended. Roll was taken and Carried.

YES – Byrne, Campisi, Egan, Mathison, Gallagher

NO -0

MOTION by Council. Byrne seconded by Council. Mathison to adjourn this meeting. (8:15 P.M.)
Roll was taken and Carried.

YES – Byrne, Campisi, Egan, Mathison, Gallagher

NO – 0

Respectfully submitted,

Darlene Palmatier, Deputy Town Clerk